

ITS TIME FOR YOU TO DRAW THE

### LINE

#### OF CONTROL



### FOREWORD >>

Stealth Group is a fastest growing safety oriented organization that believes in long term relationship developed and maintained with an inclusive and personal approach towards our clients.

My aim is to safeguard the lives and property from any kind of disaster that may occur. Stealth endeavors to be the foremost recommended company in the category of Securing & Safeguarding.

My vision is to set benchmarks in the security industry by taking it to the next level and bring a change in people's perceptions towards the security industry & represent high levels of commitment towards our customers which makes them feel safe & secure. I strive to keep my employees happy and cherished as they play a key role for our growth & I believe that "A Happy Employee is an efficient Employee".

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#### the line that defines your

### **SAFETY & SECURITY**

### ABOUT STEALTH

Stealth Management Solutions (P) Ltd. is one of the leading Security Services Provider, with top of the line of elite customers since 2008. During this short span of time we have built our portfolio to influence and inspire the Security market place to spread our services in cities like Pune & Kolhapur with Mumbai being the headquarter.

Stealth deploys highly trained, skilled and licensed quality security personnel for day to day guarding and vigilance duties to major commercial establishments like Corporate Houses, Industries, Banks, Malls, Hospitals, Hotels, Clubs, Airports, Construction Sites, Events, and in Tourism industry also.

Our USP lies in the ERT (Emergency Response Team) that handles emergencies arising due to an outbreak of fire, accidents, medical aid, bomb threats, thefts/pilferage, violence or any kind of untoward incident that requires quick and deft handling thus safeguarding both lives people & property.



## SAFEGUARD

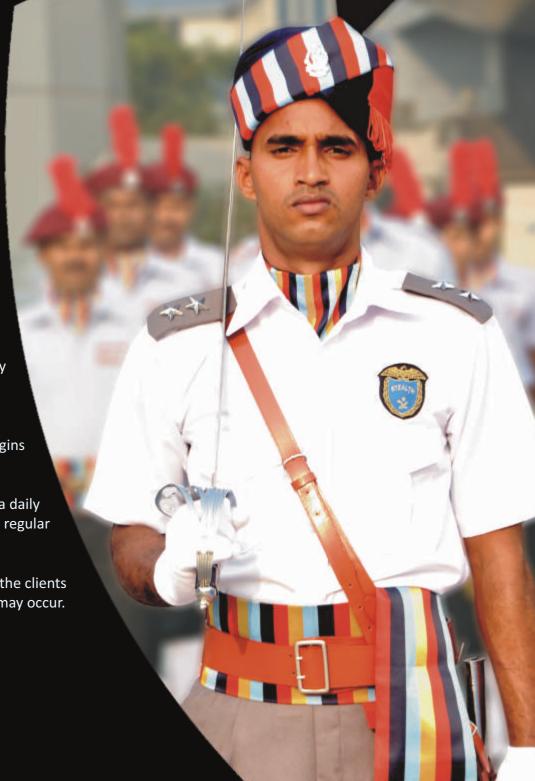
Corporate infrastructure and its workforce are an integral part of any growing organization. Recent years have seen a rise in the security breaches leading to high levels of catastrophes affecting the bottom lines.

Stealth has been a fore runner in this region & is known for its trained, committed, motivated and disciplined work force which renders high quality services to large corporate houses and commercial complexes in metro and  $2^{nd}/3^{rd}$  tiers cities.

Training Program: Training security personnel is an ongoing process and begins with classroom training followed by three days of on-the-job training.

We also undertake cost effective physical exercises and combat training on a daily basis before commencing the day's work. The members of the ERT undergo regular firefighting and rescue operations drills.

As per clients request: We also provide on location training as a service to the clients existing security guards, which comes in handy during any emergency that may occur.







**Regular Security Audit** - Periodical security audits are done at all properties by a team of professionals & recommendations are made to clients for any changes that may be required for improvised security, on time to time basis.

*Monitoring of Properties* - Surprise night checks (twice a week) are done by Area-Managers. Branch heads too have frequent site visits to get first-hand information. Our Area Officers carry out site visit and reports to HO for further action to be taken if needed.

#### **Forefront** Protection

High levels of Security with Regular Security
Audit & Monitoring of Properties

# LIVE ACTION

At Stealth Management Solutions Pvt. Ltd. we are geared for any kind of emergencies & disasters, be it caused by fire, accident, bomb threat, or medical emergency.

Ever ready for any emergency situation our ERT efficiently evacuate the premises without causing any panic amongst the people present there, provide first aid, carry out rescues and extinguish fire caused by accident or arson, co-ordinate with concerned authorities and execute many more such activities seamlessly.



# FULL CONTROL

Stealth has always been a part of the nightlife in the metro city hotels, High profile events, parties and pubs by providing well built and trained bouncers on duty.

Their presence is intimidating, thus keeping a check on the people who go overboard. We provide Security guards, Bouncers, Body guards for any occasion and this includes for Weddings product launches movie shoots and any other activities where there is a big gathering of masses.



# 24/7 MONITOR

Malls and commercial properties are a vulnerable targets for acts of terrorism or other violent attacks. An emergency management plan deters violent activities.

Stealth compliments to this with a 365 days - 24/7 plan by providing and installing security systems with trained staff of all cadres to monitor & keep a constant watch on the activities of suspicion if any.



## STEALTH GROUP

Stealth Management Solution Pvt. Ltd the first venture of the group, now followed by the successful launch of Stealth Integrated Services Pvt. Ltd. which will have two facets, ie to provide Fire System Design & Installation Services, along with Manpower Outsourcing Services division that will enable customers to focus on their core strengths while we take care of their manpower outsourcing needs.





### Fire & Safety System Design, Installation & Commissioning STEALTH INTEGRATED



Protecting human life and property has been one of the prime concerns of operations through its bouquet of services offered by Stealth Management Solutions, now passing the baton on to the newly formed Stealth Integrated Services Pvt. Ltd., it plans to offer Fire & Safety System Design and erection

of fire fighting systems to fulfill the safety needs of high-rise residential buildings, commercial complexes, multiplex theaters malls and turnkey projects in the industrial sector.

Stealth along with its dedicated workforce that comprises professionals, managers, supervisors, technicians and on-site workers, ensure overall quality, a part of its system delivery.

The systems that will be used as a part of the customized solutions offered are the Fire Hydrant System, MVWS, HVWS, Sprinkler System, Fire Alarm System, Smoke Detection System, Heat Detection System, Addressable Alarm System, DCP Skids, FM 200, CO2 Flooding System etc. We also undertake fire systems AMC.





# FOCUS IS KEY

Even as you focus on your key area of expertise leave the rest on Stealth as we provide an extensive range of manpower outsourcing options which eliminates the need for businesses to provide for the cumbersome administrative procedures and allows for greater flexibility in managing your staffing needs.

We provide temporary as well as permanent outsourced staff across all verticals for almost any organization. Front Office, Secretarial, HR Executives, Finance & Accounts Executives, Back Office staff, Data Entry Operators, Purchase and Logistics executives.

Our experts are well versed with the current policies of the government and adhere to all the norms laid by competent authorities.



## BENEFITS OF OUTSOURCING

- \* Focus on Core Activities
- \* Time & Money Saver
- \* High Productivity
- \* Continuity and Risk Management
- \* Staffing Flexibility
- \* Control operating costs



## PRO-ACTIVE

The concept of customer oriented approach in business is gaining prominence in todays' corporate scenario, Stealth is open at all levels to understand and reciprocate quickly to the needs of the customer. Stealth understands the client's needs and fulfilling them is our top priority. We have laid down systems and procedures for smooth functioning of all our departments to maximize value to our clients.

#### STAFF WELFARE AND PROFESSIONAL DEVELOPMENT

Stealth Group is an equal opportunity employer. We understand the importance of a motivated and committed workforce in delivering quality service to our clients; we therefore take every step to keep our employees satisfied and motivated with our comprehensive HR policy.

Employees receive all benefits that are entitled by the staff and their remuneration can be compared with the best in the industry. We do on timely salary disbursement, provide salary advances and loan facilities, internal performance appraisals and promotions which keeps staff enthusiasm levels high.

#### **100% Non-Unionized workforce**

We have networked and integrated liaison with strong back ground to help our clients in disputed moments. We work in compliance with all legal regulations that are laid down by competent authorities.





#### STRONG RECRUITMENT PROCESS

Stealth has put in place a stringent recruitment procedure for its employees at all levels so that only the most practical idealists are appointed. Academics and exposure in the field are the primary focus. Candidates are thoroughly screened to fulfill all our HR requirements which includes back ground check, verification of antecedents.



#### **WORK CULTURE & MANAGEMENT**

Regular Client Interaction - Our marketing personnel interact with the clients on a continuous basis and provide independent feedback to the higher management.



**Escalation Plan** - In case the client(s) are not fully satisfied with the services of Stealth team members and wish to escalate the issue, an escalation matrix is provided with all contact details to our client. The escalation matrix is reviewed from time to time and updated at Client(s) locations.



Monthly Meetings - Monthly review meetings with our clients are organized to understand the needs and to solve the security related issues and difficulties if any faced by them



**Accessibility** - We ensure accessibility at all levels with Stealth Team and clients are free to contact anyone of us 24x7 in case of emergency.

"We Value your Business and Your Feedback"

Stealth has achieved great response from its clients & it has within six years it has garnered clients spread across all vertical & from various sectors like the : -

#### **OUR CLIENTELE**

Hospitality Industry
Banks & Institutions
Corporate IT Parks
Malls & Entertainment Zones
Business Establishments
Diamond Market
Trade Centers
Sports Events
Exhibition Centers

If you'd like a discussion about how we could be of any help and make your place of work or play a safer place please us on: +91 022- 6710 5544

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